

City of Boise
General Employee Pay Plans
 Effective October 30, 2016

Temporary Hourly
Recreation and Maintenance

Grade	Hiring Range		Maximum	Grade
T10	\$7.25	\$11.00	\$13.00	T10
T11	\$9.00	\$18.00	\$20.00	T11
T12	\$12.00	\$24.00	\$26.00	T12

Non-Exempt Hourly

Grade	Min	1st Third	Mid	2nd Third	Max	Grade
N10	\$8.83	\$10.30	\$11.03	\$11.77	\$13.24	N10
N11	\$9.61	\$11.22	\$12.02	\$12.82	\$14.42	N11
N12	\$10.48	\$12.22	\$13.10	\$13.97	\$15.72	N12
N13	\$11.42	\$13.33	\$14.28	\$15.23	\$17.14	N13
N14	\$12.45	\$14.53	\$15.57	\$16.60	\$18.68	N14
N15	\$13.82	\$16.13	\$17.28	\$18.43	\$20.73	N15
N16	\$15.34	\$17.90	\$19.18	\$20.46	\$23.01	N16
N17	\$17.03	\$19.87	\$21.29	\$22.71	\$25.55	N17
N18	\$18.90	\$22.05	\$23.63	\$25.21	\$28.36	N18
N19	\$20.88	\$24.36	\$26.10	\$27.84	\$31.32	N19
N20	\$23.31	\$27.20	\$29.14	\$31.08	\$34.97	N20
N21	\$26.03	\$30.36	\$32.53	\$34.70	\$39.04	N21

Exempt Salary

Grade	Min	1st Third	Mid	2nd Third	Max	Grade
E10	\$39,320	\$45,872	\$49,150	\$52,429	\$58,980	E10
E11	\$43,429	\$50,665	\$54,286	\$57,907	\$65,143	E11
E12	\$48,488	\$56,568	\$60,610	\$64,653	\$72,732	E12
E13	\$54,137	\$63,158	\$67,671	\$72,185	\$81,206	E13
E14	\$60,444	\$70,516	\$75,555	\$80,595	\$90,666	E14
E15	\$66,496	\$77,576	\$83,120	\$88,664	\$99,744	E15
E16	\$73,114	\$85,296	\$91,392	\$97,488	\$109,671	E16
E17	\$80,441	\$93,844	\$100,551	\$107,257	\$120,661	E17

Notes:

Salaries are based on full-time employment.

The City's Living Wage is \$10.50 and applies to all full-time regular employees.