

City of Boise  
Fire Fighter Salary Schedule

Job Title	Rate	10/1/2014	10/1/2015	10/1/2016	7/9/2017
Battalion Chief (24 hr shift)	Annually	\$ 82,235.66	\$ 84,702.80	\$ 87,667.58	\$ 90,587.38
	Biweekly	\$ 3,162.91	\$ 3,257.80	\$ 3,371.83	\$ 3,484.13
	Hourly	\$ 29.1191	\$ 29.9927	\$ 31.0425	\$ 32.0763
Sr. Captain (Log./Train./Inspec.) (40 hr)	Annually	\$ 76,922.56	\$ 79,230.32	\$ 82,003.48	\$ 84,734.52
	Biweekly	\$ 2,958.56	\$ 3,047.32	\$ 3,153.98	\$ 3,259.02
	Hourly	\$ 36.9820	\$ 38.0915	\$ 39.4248	\$ 40.7378
Captain-Logistics (40 hr)	Annually	\$ 74,391.46	\$ 76,623.30	\$ 79,305.20	\$ 81,946.28
	Biweekly	\$ 2,861.21	\$ 2,947.05	\$ 3,050.20	\$ 3,151.78
	Hourly	\$ 35.7652	\$ 36.8382	\$ 38.1275	\$ 39.3973
Captain-Training (40 hr)	Annually	\$ 74,391.46	\$ 76,623.30	\$ 79,305.20	\$ 81,946.28
	Biweekly	\$ 2,861.21	\$ 2,947.05	\$ 3,050.20	\$ 3,151.78
	Hourly	\$ 35.7652	\$ 36.8382	\$ 38.1275	\$ 39.3973
Captain-Inspector (40 hr)	Annually	\$ 74,391.46	\$ 76,623.30	\$ 79,305.20	\$ 81,946.28
	Biweekly	\$ 2,861.21	\$ 2,947.05	\$ 3,050.20	\$ 3,151.78
	Hourly	\$ 35.7652	\$ 36.8382	\$ 38.1275	\$ 39.3973
Captain-Suppression (24 hr shift)	Annually	\$ 74,391.46	\$ 76,623.30	\$ 79,305.20	\$ 81,946.28
	Biweekly	\$ 2,861.21	\$ 2,947.05	\$ 3,050.20	\$ 3,151.78
	Hourly	\$ 26.3416	\$ 27.1318	\$ 28.0814	\$ 29.0166
Senior Fire Fighter (24 hr shift)	Annually	\$ 66,633.84	\$ 68,632.98	\$ 71,035.12	\$ 73,400.86
	Biweekly	\$ 2,562.84	\$ 2,639.73	\$ 2,732.12	\$ 2,823.11
	Hourly	\$ 23.5946	\$ 24.3025	\$ 25.1531	\$ 25.9907
Fire Fighter Class III (24 hr shift)	Annually	\$ 62,841.74	\$ 64,727.00	\$ 66,992.64	\$ 69,223.96
	Biweekly	\$ 2,416.99	\$ 2,489.50	\$ 2,576.64	\$ 2,662.46
	Hourly	\$ 22.2518	\$ 22.9194	\$ 23.7217	\$ 24.5117
Fire Fighter Class II (24 hr shift)	Annually	\$ 57,255.12	\$ 58,972.94	\$ 61,037.08	\$ 63,070.02
	Biweekly	\$ 2,202.12	\$ 2,268.19	\$ 2,347.58	\$ 2,425.77
	Hourly	\$ 20.2737	\$ 20.8819	\$ 21.6128	\$ 22.3326
Fire Fighter Class I (24 hr shift)	Annually	\$ 51,639.90	\$ 53,189.24	\$ 55,050.84	\$ 56,884.62
	Biweekly	\$ 1,986.15	\$ 2,045.74	\$ 2,117.34	\$ 2,187.87
	Hourly	\$ 18.2854	\$ 18.8340	\$ 19.4932	\$ 20.1424
Fire Fighter Beginning (24 hr shift)	Annually	\$ 45,869.20	\$ 47,245.38	\$ 48,898.98	\$ 50,527.36
	Biweekly	\$ 1,764.20	\$ 1,817.13	\$ 1,880.73	\$ 1,943.36
	Hourly	\$ 16.2420	\$ 16.7293	\$ 17.3148	\$ 17.8914
	(40 hr shift)	Hourly			\$ 23.5091