



## Notice Under the Americans with Disabilities Act & Section 504

In accordance with the requirements of Title II of the Americans with Disabilities Act ("ADA") and Section 504 of the Rehabilitation Act, the City of Boise will not discriminate against qualified individuals with disabilities on the basis of disability in admission or access to its services, programs, or activities including federally assisted services, programs, or activities.

Additionally, the City of Boise does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

**Effective Communication:** The City of Boise will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the City of Boise's programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

**Modifications to Policies and Procedures:** The City of Boise will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcomed in City of Boise offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of the City of Boise, may contact the City department that is sponsoring the event or the City's ADA/Section 504 Coordinator. The request should be made as soon as possible, but no later than 72 hours before the scheduled event. Anyone requiring an auxiliary aid or service for a City Council Meeting should contact the City Clerk's Office at 384-3817 as soon as possible, but no later than 72 hours before the start of the meeting.

The ADA does not require the City of Boise to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of the City of Boise is not accessible to persons with disabilities should be directed to the City's ADA Coordinator:

Sarah Martin  
625 W. Idaho Street, Boise, Idaho 83702  
Office 208-384-3860, TTY 1-800-377-3529  
Fax 208-384-3868

The City of Boise will not charge an individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy such as retrieving items from locations that are open to the public, but are not accessible to persons who use wheelchairs.